

Webinar on

Responding To EEOC Discrimination Charges

Areas Covered

- How to read between the lines of a discrimination charge*
- How to outline and prepare your case*
- What documentation you need*
- If it is beneficial to obtain statements from witnesses or managers*
- The importance of having work standards*
- How to handle requests for additional information*



In this webinar will get the information you need NOW to be prepared. Proper preparation is the key to winning charges of discrimination.

PRESENTED BY:

Margie Faulk, PHR, SHRM-CP is a senior level human resources professional with over 14 years of HR management and compliance experience. A former Compliance Officer for a defense contracting technologies firm, Margie has worked as an HR and Compliance advisor for major corporations and small businesses in the small, large, private, public and Non-profit sectors. Margie is bilingual (Spanish) fluent and Bi-cultural.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

In Fiscal Year 2017, The Equal Employment Opportunity Commission received 84,254 discrimination cases. Think about it, we have 200 work days a year – so this equates to over 400 a day and 52 every hour. Sheer numbers indicate that it's just a matter of time before a discrimination charge crosses your desk. Get the information you need NOW to be prepared.

Your first reaction to receiving a charge of discrimination follows the stages of grief – shock, denial, anger. Some get depressed because they think they may get into trouble. Then reality sets in and you reach the acceptance and action stages. The fact is discrimination charges are now a part of the risk of doing business. Proper preparation is the key to winning charges of discrimination.



Who Should Attend ?

All Human Resources Professionals

Business Owners

All Supervisor's and Managers



Why Should Attend ?

Properly responding to a Charge of Discrimination is never fun

A few years ago, I asked a colleague to write a position statement for a charge of discrimination. The colleague came back two days later with a list of disciplinary actions taken against the claimant

Is this a good strategy? Attend the webinar and find out

How does employment at will enter into the process? How do I start writing a response?

What is the sequence of events that led to the employment decision that resulted in the discrimination charge?

What happens in mediation? Do I want to mediate?

What back up information do I need?

During this webinar, we will review a real-life discrimination charge and go through how we responded to the EEOC on a step by step basis



To register please visit:

www.grceducators.com
support@grceducators.com
740 870 0321